

NUMBER: 303

SUBJECT: EQUAL OPPORTUNITY

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303.1 – EQUAL OPPORTUNITY POLICY

Equal opportunity in employment and education is an essential priority for Bridgerland Technical College (BTECH) and one to which the College is deeply committed. The College is dedicated to providing an equal opportunity climate and an environment free from discrimination and harassment. In accordance with established laws, the College prohibits discrimination based on race, color, religion, sex, national origin, age, disability, or veteran's status. In addition, discrimination on the basis of sexual orientation for employees in all aspects of employment and for students in academic programs and activities is prohibited.

303.2 – DISCRIMINATION COMPLAINT POLICIES AND PROCEDURES

Please refer to Policy 300.305 for Discrimination and Complaint Policies and Procedures.

303.3 – RESPONSIBILITIES

303.3.1 – Vice Presidents, Department Heads, and Supervisors

Vice Presidents, department heads, and supervisors are responsible for ensuring that their employment decisions, including hiring, dismissal, duties, and treatment during employment, comply with principles outlined in the above policy.

303.3.2 – Employees

Employees are responsible for bringing to the attention of their supervisor, or any higher authority at the College, any employment decision felt to conflict with this policy.